

Overview of the workshop programme

Career planning for PhD students:

Application standards –personal strategies

17 November 2011, 9.00 – 17.00, and 18 November 2011, 9.00 – 16.00

Ludwig-Maximilians-University München, Graduate School Life Science Munich: From Molecules to Systems

Trainer: Thomas Römer, GOLIN WISSENSCHAFTSMANAGEMENT, Hamburg

An occupation in research and teaching, a career in the economic or service sector or in a non-profit organisation – after the doctorate there are numerous career paths open.

Because of this, strategic career planning is necessary. A series of important questions has to be answered: What are my goals and interests, what are my strengths and weaknesses? Where can I apply? Do I know what is expected of me and how to deal with that?

On the basis of these questions the current application standards are conveyed and individual application strategies are worked out. With the help of selected examples from practice, the participants develop the competencies needed for a successful approach to the application process. The workshop deals in particular with the following topics:

- >> Alma mater forever?
Possibilities within and outside academia
- >> My profile:
Stocktaking of my key skills
- >> Before the application:
Strategies & stumbling blocks
- >> Application dossier:
Current standards
- >> The interview:
From individual interview to assessment centre
- >> Role-play:
Application situations
- >> Career planning:
My next steps

Thomas Römer [Hamburg] studied psychology at the University of Bielefeld. He has worked as a consultant for a number of renowned companies, e.g. for Strametz & Partner – Human Resources Management, as a HR manager for Otto Versand and as a senior consultant for Kienbaum Executive Consultants. In 2003 he established the Team Römer that is specialised on HR assessments as well as on coachings and trainings in leadership, interviewing and team development.